**Android Developer**

Reporting to Team Leader

The Rohlik Group is a technology-leading company that is bringing a digital revolution and accelerating the food industry. Being fully integrated is key to Rohlik’s strength as it seamlessly connects its in-house technology with operations. Rohlik’s software is end-to-end, powering all parts of its operations: from its online storefront, to demand forecasting, optimization of fulfilment operations, last-mile routing, payments, and real-time customer communications. This strength enables fresher food, faster delivery, and a superior customer experience.

**Department Overview**

IT is the biggest department in HQ. We are the catalyst of business. The business will grow as fast as we deliver functions. Our main goals are:

● To deliver new functionalities

● Support daily business operations

● Bring technologies into company (into whole group)

IT is an international department which has to work and support every branch in the Rohlík family with equal service level. We operate from Prague, but it is only a physical location, in abstract view we are in every country with the same power.

**Role Overview**

Software is helping us to lead a grocery revolution and the Android developer contributes to native application development for Android Devices – mobile application Rohlik.cz for customers (Android) and internal application used for operation (Android).

**What we expect from you**

● Your daily business will be…

○ To develop our customer application for Android platform

○ To work with technologies such as Kotlin/Java, Firebase, Retrofit, Butterknife, MVVM, LiveData, Room, RxJava, Lombok

● Professional knowledge

○ Knowledge of programming language and related technologies of the domain (JAVA/Kotlin)

○ Knowledge of work with GIT

○ Knowledge of work with Google Play

○ Exceeded awareness of technologies in related domains

○ Ongoing updating of status in JIRA (status changes, handover)

○ When accepting task, making sure that the analysis/task description is well understood or to gain more information from Developer/Analyst/task submitter ○ Informing Team Leader about your progress and status of assigned tasks on regular basis

○ Commenting the code accordingly

○ Keeping the code updated to the latest version in a relation to the main development branch

○ Before/in testing process handing the branch over to CZ colleagues

○ MR setting to WIP before merge

○ Connecting MR with the code of the task in JIRA

○ MR title connection with detailed information before testing, before JIRA (or incl. notes to the testing)

○ After testing - verifying relation with other systems, asking for creation or creation of release or new version of related systems

○ Informing Team Leader about the status of the task, Team Leader approves deploying to production

○ Deployment/arranging deployment to production

○ Documentation of developed application to Tettra

● Support functionality of application

○ In case of a new issue:

■ Confirmation of acceptance to a task submitter

■ Solve the problem if possible or discuss with a senior colleague/Team Leader

○ In case of a critical issue:

■ Information to Head of Development/CTO

■ Information to the task submitter or related systems about actual/potential system failure

○ In case of new type of issue: discuss a potential solution with Team Leader/Head of Development/CTO and file the taken steps for future support in case you cannot find a definitive solution

● Professional skills

○ Following priorities pre-set by Team Leader

○ In case of an issue with deadline escalation to Team Leader

○ Proactively observing connections to the assigned task and in case of any issue or potential space for improvement discuss with Team Leader

○ Adjust to preset standards in development, any changes in procedures of installations or standards can be applied only when approved, discussing with Team Leader

○ Informing Team Leader about your progress and status of assigned tasks

○ Discussing potential changes in assigned priorities with Team Leader

○ In case of no assigned task proactively contacting Team Leader

○ Last day of the month the latest - 100% of work reported in JIRA system

● Personal development

○ Preparation for annual review

○ Reaching the assigned goals based on annual review

○ Vision of a personal professional growth

○ Proactively (according to time availability) communicates with Team Leader a personal growth of expertise

**What we look for**

● At least 3 year of experience in software development

● Knowledge of programming language used in the domain (theoretical/solid) ● Knowledge/experience of work with GIT

● Precondition for self-organisation

● Precondition for responsible work with competencies and tasks

● Precondition for a respect to assigned priorities

● Capability and willingness to personal growth of expertise

● Capability of teamwork

● Capability of proactive search of potential improvements or potential issues ● Capability of good communication with the team members and superior

**KPI’s typical for the position**

● No critical incident in defined domain (causing system failure etc.)

● Team KPI (overtaking of generational project)

● CTO evaluates if following values were fulfilled: corresponding development delivery, ownership quality, corresponding leadership, flawless attendance

● On 1st day in a month EOD is 100% of work reported in JIRA system

**What we offer**

● Your work will have a direct impact on the company's results

● We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world

● You will not be bound by corporate processes

● Your work has to be innovative and meaningful, we do not want to follow trends, but set them

● Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and legendary corporate events

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